

## Occupational Health and Safety Policy



### **Help for non-English speakers**

If you need help to understand the information in this policy please contact our office reception staff.

There is no requirement for schools to develop a local OHS Policy because there is a whole of Department [Health, Safety and Wellbeing Policy](#) signed by the Secretary on 19 January 2018 which applies to all Victorian government schools. \*Note that this Policy replaces the previous whole of Department OHS Policy that was signed by the Secretary in 2015.

However, all schools are required to implement the Department's [Occupational Health and Safety Management System \(OHSMS\)](#). An OHSMS is a set of plans, actions and procedures to systematically manage health and safety in the workplace.

On the Department's Policy and Advisory Library, you will find the [OHSMS for schools](#) which contains the template policies, procedures and other documents that your school will require to implement the OHSMS.