

UNIFORM AND DRESS CODE POLICY

STUDENT DRESS CODE

PURPOSE

The purpose of the Student Dress Code is to outline Bellaire Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Bellaire Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Foster a sense of community and belonging and encourages students to develop pride in their appearance
- Support Bellaire Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- Reduce student competition on the basis of clothing
- Enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Bellaire Primary School's compulsory school uniform items are as follows:

General appearance

While at school, travelling to or from school or participating in school activities, Bellaire Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside in Term 1 and Term 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from the uniform shop at school, or parents may purchase it directly from Beleza or online.

Bellaire Primary School Parents' Group also operates a second-hand uniform store for parents.

Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website:

<https://www.ssr.net.au/>

Bellaire Primary School also has uniforms available to families to borrow on request.

IMPLEMENTATION

Bellaire Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and via Seesaw. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

- In consultation with the school community, the School Council has developed a Dress Code that provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.
- The Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions.
- Summer and winter uniforms, as well as sports uniforms will be prescribed, and are required to be worn.
- Stud earrings and sleepers worn in the ears, plus watches are the only acceptable jewellery.
- Extreme hair colours (e.g.: green, pink or purple rinses) and/or extreme hairstyles (e.g.: spikes or mohawks) are not permitted.
- Other than clear nail polish, cosmetics may not be worn at school.
- SunSmart hats, consistent with our SunSmart policy, must be worn outside in terms 1 & 4 and can be worn during terms 2 and 3 if deemed necessary. Hats are not to be worn inside.
- The Uniform Shop provides a service to parents by stocking good quality items at reasonable prices. It operates on a 'not for profit' basis adding a nominal amount to cost price to cover overheads.
- The manager of the Uniform Shop will provide a range of sizes of the school uniform to cater for needs and will be open for parents to purchase items each week.
- The Uniform Shop will also operate a "Buy Back" scheme for good quality second-hand uniforms (not hats) and will operate a second hand uniform store for parents.
- The student Dress Code, including details of uniform items and places of purchase, will be published in a brochure for parents to access.
- The School Council requires the Principal be responsible for implementation of the Dress Code in a manner consistent with the Student Code of Conduct.
- Arrangements may be made to supply uniforms for families experiencing economic hardship.
- Parents seeking exemptions to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Council.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- An aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- The student has a particular disability or health condition that requires a departure from the dress code
- When the principal receives a request for an exemption, they will:
 - Consider the grounds for the exemption request
 - Explain the process to the student and/or their parents/carers
 - Encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Bellaire Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*.

FURTHER INFORMATION AND RESOURCES

- Bellaire Primary School Sunsmart Policy
- Bellaire Primary School Parent Complaint Policy
- Bellaire Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

REVIEW CYCLE

This Student Dress Code was last approved by the School Council in 2021 and is scheduled for review in 2022.